

Global Business Conduct Policy

The Board of Directors of TI Automotive supports, monitors and requires full compliance with the TI Automotive Code of Business Conduct and all statutory and regulatory requirements in each jurisdiction in which TI Automotive or any of its subsidiaries or affiliates operate.

Code of Business Conduct

The core of TI Automotive's compliance policy is the Code of Business Conduct, which outlines the basic requirements of business ethics and integrity.

Reporting

All employees shall work to the standards set forth in the Code of Business Conduct and will notify through stated channels any violations of the Code of Business Conduct.

Compliance

The Audit Committee, senior management and the Internal Audit department will monitor compliance with the Code of Business Conduct.

Management Accountability

The management of TI Automotive and its affiliates and subsidiaries will enforce the standards and take consequent action against violations of the Code of Business Conduct.



William L. Kozyra
Chairman of the Board,
CEO & President



Christian Streiff
Audit Committee Chair of the
Board of Directors



TI Automotive